



## ALEKSANDRA KARDWELL

PRESIDENT ♦ HAMPTONS EMPLOYMENT AGENCY, INC.

In 2011, Aleksandra Kardwell founded Hamptons Employment Agency, Inc. (HEA), a household staffing firm. HEA serves a wide range of individuals and families, including some of the world's most well-known people: CEOs, government officials, and Hollywood actors. Due to HEA's professionalism and client-focus, the company was voted (for the past six years) the Best Domestic Agency — Platinum/#1 by Dan's Papers' readers.

Born in Lezajsk, Poland, Aleksandra earned a bachelor's in finance and banking from The School of Management and Banking in Krakow. She completed Columbia Business School's Executive Education Program in personal leadership and success. Aleksandra also holds a certificate in Hotel and Resort Management from Suffolk Community College. In addition, Aleksandra was chosen as one of Long Island Business News' 2014-40 Under 40 Award recipients.

Aleksandra currently holds the following leadership positions: president of the Southampton Rotary Club; auction co-chair for the Hamptons Heart Ball; committee member for the St. Jude's Hope in the Hamptons event; committee member for the Parrish Art Museum's Spring Fling and committee member

for the Evelyn Alexander Wildlife Rescue Center's Get Wild Benefit.

In the spring of 2019, Aleksandra released her first book--How to Find, Hire and Keep the Right Domestic Professionals: The Household Employers Guide to Hiring Great Employees Who Will Stay for Years. Aleksandra is also a member of the Entrepreneurs' Organization (EO). She lives on the East End of Long Island with her husband, daughter and son.

### What inspires you, and why?

What inspires me professionally is seeing candidates and clients have a long-term, happy working relationships. It's important for me to know that the people I pair together are doing well. I love hearing from clients and household staff who've found their perfect match.

### What's the best advice you have received in business that you wish to pass on to our readers?

The best advice I've received is to consistently put the clients' and candidates' best interests first. That's so important toward building a successful company that can stand the test of time. My clients



and candidates must be happy for the business to work well

### Tell us something about you most people don't know.

Most people don't know that I've just started working on a new book to help candidates looking for household positions. In the book, I'll provide a lot of valuable, timely and actionable information to help domestic job seekers in today's market.